

Waste and Resource Management Policy

Persimmon plc is one of the UK's leading housebuilders, with regional offices throughout the UK. We are committed to improving resource efficiency by reducing material use and waste disposal. This forms an important part of the Group's approach to sustainability and its aim to be a responsible housebuilder.

Our waste management policy, first introduced in 2006, takes account of the following issues:

- The Government's aspiration that construction, demolition and excavation waste disposed of to landfill should be halved by 2012.
- Site Waste Management Plans are a regulatory requirement for construction sites.
- Waste management forms a key component of meeting The Code for Sustainable Homes.
- The impact of landfill tax and the cost of waste management.

Persimmon is committed to good practice waste management and minimisation. Consequently, we aim to:

- Implement robust waste management practices on our sites.
- Reduce the quantity of waste we generate.
- Increase the recovery of materials for reuse and recycling on our sites.
- Use materials efficiently.
- Increase the proportion of recycled materials used to build our homes.

We will achieve these aims by:

- Implementing a Group wide approach to waste management and incorporating this into key decisions during the design and building process.
- Assigning responsibility for waste management to appropriate Group employees.
- Minimising the use of material resources and the production of waste through, for example, efficient design, logistics, stock control, the use of prefabricated / pre-sized materials, minimising packaging and efficient construction techniques
- Ensuring that our sub contractors and waste management contractors manage waste properly and maximise recycling.
- Developing and implementing Site Waste Management Plans for our sites in line with good practice.
- Whenever possible, maximising the re-use, recycling and recovery of construction, demolition and excavation waste on our sites.
- Encouraging our operating businesses to segregate waste on site where practicable, in order to recycle waste and reduce waste disposal costs.
- Seeking opportunities to work with suppliers and contractors to make efficient use of materials and incorporate reused/recycled content into the product used.
- Evaluating and promoting best practise with our suppliers and contractors.
- Regularly collecting data and monitoring our performance using key performance indicators (KPIs).

To support this policy we will raise awareness of waste management and resource use issues across the Group's operating businesses. This will include the provision of specific training



CHARLES CHURCH



PERSIMMON

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for employees with relevant responsibilities, for example for site managers on our waste management practices on site, for designers on the waste minimisation opportunities and training on material specification and efficiency for our design teams and buyers.

Where appropriate, we will work with our stakeholders and external agencies, such as WRAP, to identify further opportunities to improve our performance.

We will seek to reduce the amount of house building waste generated per property we build. We will adopt targets for reducing construction, demolition and excavation waste sent to landfill, in support of our industry's efforts to halve the amount of waste sent to landfill by 2012. We will report externally on our performance each year.

The Persimmon Corporate Responsibility Committee is responsible for monitoring the Group's operating businesses performance on the implementation of this policy. This policy will be reviewed on an annual basis to ensure its consistency with business operations.

Mike Farley
Group Chief Executive
6 January 2011